Rogers Behavioral Health is fully committed to conducting all activities in compliance with standards and criteria outlined for continuing education (CE) sponsors by the American Psychological Association, Association of Social Work Boards, and the National Board for Certified Counselors. Rogers will comply with all legal and ethical responsibilities to be non-discriminatory in promotional activities, program content, and in the treatment of program participants. The monitoring and assessment of compliance with these standards will be the responsibility of the respective CE chair / director in consultation with members of the CE review team and health system leadership.

When a complaint is received, the concern is reviewed within two business days by the advisory committee chair, with input from other members of the advisory committee. The chair and committee members adhere to the APA Code of Ethical Principals in taking the following actions:

- If the complaint concerns a speaker, the content presented by the speaker, or the style of
  presentation, the individual filing the complaint is asked to put their comments in written
  format. The CE review chair / director will then pass the comments on to the speaker,
  assuring the confidentiality of the grieved individual.
- If the complaint concerns a specific program offering, its content, level of presentation, or the facilities in which the program was offered, the chair / director will mediate and will be the final arbitrator. If the participant requests action, the chair will offer a credit for a subsequent years' program or provide a partial or full refund of the registration fee (if applicable). If the complaint concerns Rogers Behavioral Health's CE programs in general, in a specific regard, the CE chair / director will attempt to arbitrate.
- If, after consultation with advisory committee members, the chair cannot reach a resolution,
  Rogers Legal Counsel will be consulted for final resolution of the complaint, and a decision
  will be communicated within 30 days of receipt. If the grievance concerns Rogers Behavioral
  Health's CE programs, in a specific regard, the CE chair / director will attempt to arbitrate.

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CE director

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