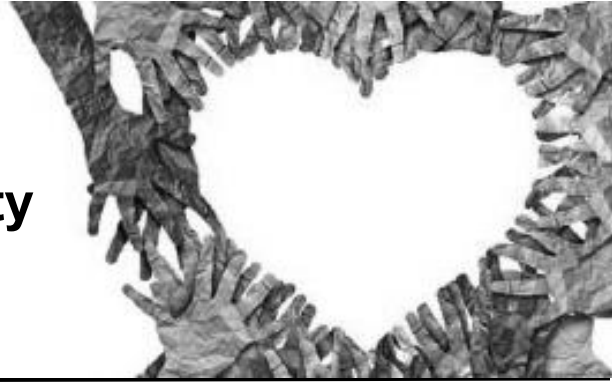


Allyship and Belonging community



This community has been created as a result of an expressed interest of employees to learn more about allyship at Rogers. The resources within the community can be used to build knowledge and skills to increase inclusion and belonging at Rogers moving us toward a more equitable and anti-racist organization.

There are six parts to the series which will take place across six months. The series is recommended for all employees from administration to direct care and support services staff.

Each part of the series includes very brief videos that present topics under a main theme with multiple dates and times for employees to select and engage in conversation about the theme with colleagues across Rogers. Each month will be dedicated to one theme with some overlap to provide opportunities to catch-up.

Accessing the Allyship and Belonging Community

1. On the Rogers Connect home page, click on the **Rogers University** graphic to access the **Rogers Learning & Performance Portal**.
2. **Hover over the Home tab**, then click on **All Communities** from the drop-down menu.
3. Click on the Community titled **Allyship and Belonging**.
4. On the Community's front page, click the box labeled **Options** and then click **Follow Community**.
5. Once in the Community, the training series and additional resources can be found under the training section on the main page. The current month's series can be accessed here as well. Previous month's series can be accessed through the completed transcript or by clicking on the buttons above the training section on the Community home page.

Accessing the Allyship Connections (discussion)

Allyship Connections offer a simple, sociable, and structured way to practice communicating across differences while building understanding and relationships to grow a culture of allyship at Rogers.

1. Once an employee completes all mandatory trainings in a series, an option will become accessible to join an Allyship Connections conversation.
2. Clicking on the event will allow the employee to choose the session they would like to attend. The employee can register for the one that works best for their schedule.
3. The employee will receive an email from the LMS confirming the registration which contains a calendar invite.